

Guide to Launching a High-Impact Tutoring Program

A step-by-step guide showing schools and districts how to launch and sustain high-impact tutoring programs with expert support.

1 Define Your Purpose & Vision

Before diving into logistics, clarify why your district is pursuing high-impact tutoring. A clear vision ensures your program aligns with district goals and student needs.

TIP: Use assessment data, attendance, and teacher input to target the greatest needs.

Consider:

- What outcomes do we want to achieve (academic, behavioral, engagement)?
- Which student groups will benefit most?
- How will this program complement our current MTSS or intervention strategies?

2 Assemble Your Team

A successful program needs collaboration across departments. Bring together voices who can guide design, logistics, and implementation.

ACTION STEP: Define clear roles and meeting cadence early on.



Include:

- **District & School Leaders:** Ensure alignment with strategic goals
- **Curriculum & Instruction:** Connect tutoring to core instruction
- **Data Teams:** Identify students and measure outcomes
- **Teachers & Tutors:** Provide practical insight and day-to-day feedback
- **Families & Community Partners:** Strengthen engagement and sustainability

3 Build or Partner?

Decide whether to create an in-house program or work with an external provider

Option 1:

Build Your Own

Ideal if your district has existing instructional capacity and infrastructure.

PROS

- ✓ Full control over design and staffing
- ✓ Integration with district systems

CONSIDERATIONS

- Recruiting, training, and retaining tutors
- Ensuring curriculum quality and consistency
- Building systems for monitoring and reporting

Option 2:

Partner with an Experienced Provider

Ideal if you need quick startup, proven results, and scalable support.

PROS

- ✓ Flexibility to adapt to your district's unique needs
- ✓ Provider handles recruiting, hiring, and onboarding tutors
- ✓ Proven curriculum and data systems
- ✓ Easier scalability across schools
- ✓ Reduced administrative burden on district staff

ASK: Do we have the capacity and systems to manage this internally—or do we need an experienced partner to scale quickly and effectively?



Each year, Catapult Learning supports more than **150,000+** students with nearly **four million** in-person tutoring sessions, in partnership with **2,100** schools and districts nationwide.

4 Evaluating Potential Partners

Key questions to guide your selection process: when exploring tutoring partners, focus on alignment, evidence, and support.

PRO TIP: Request sample reports and [case studies](#) to see real impact data.



For maximum impact, tutoring should occur at least three times per week during the school day in small groups of no more than four students.

Ask potential partners:

- How do you ensure your tutors are trained in evidence-based practices?
- How do your programs align with state standards and district curricula?
- What data do you collect and how is it shared with district teams?
- Can you provide evidence of student growth from similar partnerships?
- How do you support program onboarding, communication, and reporting?
- What flexibility do you offer for scheduling and delivery models?

5 Plan for Implementation with Your Partner

Whether you're launching your own program or partnering with a provider, strong implementation ensures lasting results.

If you're partnering, your provider should:

- ✓ Recruit and hire qualified tutors
- ✓ Deliver tutor training and ongoing support
- ✓ Manage scheduling and program logistics
- ✓ Collect and report student progress data
- ✓ Collaborate with district leaders on program goals
- ✓ Support student selection and enrollment
- ✓ Participate in regular progress monitoring and review meetings



TIP: Use joint review meetings with your partner to evaluate data, identify trends, and refine the program in real time.

6 Measure Impact & Sustain Momentum

Consistent review ensures your investment drives meaningful results.

REMEMBER: A strong partner reviews student progress regularly to adjust instruction and maximize growth.

- ✔ Analyze student growth and attendance data
- ✔ Review progress reports and instructional adjustments
- ✔ Share outcomes with stakeholders to secure future funding
- ✔ Identify opportunities to strengthen and scale the program



Catapult Learning

Ready to Get Started?

Partnering with experts makes launching a high-impact tutoring program faster, easier, and more effective.

Learn how Catapult Learning can help your district plan, implement, and scale tutoring programs that accelerate student growth.

catapultlearning.com/high-impact-tutoring